

ENVIRONMENTAL POLICY



Hilton Haulage is an intergenerational business. We are committed to sound environmental management today for the ongoing wellbeing of our people, environment and communities tomorrow.

Our commitment to the environment is based on the following guiding principles:

- Ensure an environmental management framework that includes environmental standards, practices and procedures are developed, implemented, and reviewed to identify and manage environmental risks.
- Set environmental and social objectives and targets and monitor progress at regular intervals. Our greenhouse gas emissions are measured in accordance with ISO 14001 and we are committed to managing and reducing our relative emissions.
- Work collaboratively with all stakeholders and share best practices for environmental management and energy efficiencies across our divisions.
- Establish environmental management strategies for reducing our rate of emissions and energy consumption through improvement initiatives.
- Ensure that our facilities and operations are in compliance with all national and local environmental obligations and contribute to the sustainability of the natural whenua (environment) and resources.
- Incorporate environmental and energy conservation considerations into our business decision-making processes, particularly for capital allocation.
- Develop a culture of sustainable environmental management by developing the awareness and involvement of our employees.
- Some opportunities and innovations are yet to come, so we will be innovative and embrace change as an opportunity to be better.
- We recognise our role to be a champion for change in our industry and together with our partners, Ngai Tahu, will adopt Te Kounga Paparangi, a set of actions to mitigate climate change, build resilience and promote sustainable business practices.

